

CERTIFICATION OF ENROLLMENT

**SUBSTITUTE SENATE BILL 6046**

Chapter 49, Laws of 2014

63rd Legislature  
2014 Regular Session

WHISTLEBLOWERS--PROCEDURES AFTER INVESTIGATION

EFFECTIVE DATE: 06/12/14

Passed by the Senate February 13, 2014  
YEAS 47 NAYS 0

BRAD OWEN

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**President of the Senate**

Passed by the House March 7, 2014  
YEAS 97 NAYS 0

FRANK CHOPP

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**Speaker of the House of Representatives**

Approved March 19, 2014, 2:51 p.m.

JAY INSLEE

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**Governor of the State of Washington**

CERTIFICATE

I, Hunter G. Goodman, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SUBSTITUTE SENATE BILL 6046** as passed by the Senate and the House of Representatives on the dates hereon set forth.

HUNTER G. GOODMAN

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**Secretary**

FILED

March 19, 2014

**Secretary of State  
State of Washington**

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**SUBSTITUTE SENATE BILL 6046**

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Passed Legislature - 2014 Regular Session

**State of Washington                      63rd Legislature                      2014 Regular Session**

**By Senate Commerce & Labor (originally sponsored by Senators Keiser, Rolfes, Conway, Kohl-Welles, Braun, Honeyford, and Kline)**

READ FIRST TIME 01/23/14.

1            AN ACT Relating to whistleblowers; and adding a new section to  
2 chapter 49.60 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4            NEW SECTION.    **Sec. 1.** A new section is added to chapter 49.60 RCW  
5 to read as follows:

6            (1) When the commission has completed the investigation of a  
7 complaint alleging workplace reprisal or retaliatory action against a  
8 whistleblower as defined in chapter 70.87 RCW, the commission must  
9 notify the complainant of the completion of the investigation. The  
10 commission must issue written findings of fact and a finding that there  
11 is or there is not reasonable cause for believing an unfair practice  
12 has been or is being committed as required by RCW 49.60.240 within  
13 ninety days of notification of the completed investigation.

14            (2) If the individual filing a complaint alleging workplace  
15 reprisal or retaliatory action against a whistleblower under chapter  
16 70.87 RCW is represented by a labor union, the commission must notify  
17 the union of the complaint and the results of the investigation.

18            (3) If, after a finding is made that there is reasonable cause for  
19 believing that an unfair practice has been or is being committed

1 against a whistleblower under chapter 70.87 RCW, no agreement is  
2 reached for the elimination of the unfair practice within six months,  
3 a finding to that effect must be made and reduced to writing, with a  
4 copy provided to the complainant, the complainant's labor union, and  
5 the respondent. The commission, in the exercise of discretion, may  
6 grant additional time to seek agreement for the elimination of the  
7 unfair practice based on extenuating facts and circumstances.

Passed by the Senate February 13, 2014.

Passed by the House March 7, 2014.

Approved by the Governor March 19, 2014.

Filed in Office of Secretary of State March 19, 2014.